**Performance Monitoring and Evaluation (PM&E) Matrix**

**Goal: To strengthen institutional, organizational and capacity of 5 local CSOs in Northern Nigeria, to increase their access to donor funds.**

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| Result | Indicator | Indicator Definition | Data source/method | Data collection Tools | Frequency of data collection | Data Storage | Person(s) Responsible for data analysis | Target | Result |
| Objectives |  |  |  |  |  |  |  |  |  |
| **O1**  5 capacity building sessions conducted for 5 civil society organisations in Northern Nigeria | Number of capacity building sessions organised for CSOs | This outcome refers to the Number of trainings held for CSOs. | Sign in sheets, Photographs, reports and pre & post tests | Review of sign in sheets and training reports | Quarterly | Microsoft Excel spreadsheet saved on computer and external hard drive | M&E Officer | TBD |  |
| **O2**  Target organizations gain new skills and adopt new organizational procedures. | * Number of Participants in training who demonstrate increase in knowledge and ability to use knowledge gained to improve their work processes. * number of case studies that * demonstrate groups or individuals * Have applied the new skills. | * Disaggregated by gender, age, socio‐ demographics; * Through training participation/ discussions: participants should explain how knowledge gained could (or have) be applied in their daily organizational activities | Sign in sheets, Photographs, reports, pre &post test | sketchy data in training case studies and activities | quarterly | Microsoft Excel spreadsheet saved on computer and external hard drive | M&E Officer | TBD |  |
| **O3**  Number of Organizational / work place policies developed/launched by target CSOs | Number of policies produced | this refers to the number of draft policies produced in the course of the project | Copies of policies produced | Review of number of policies produced | yearly | Microsoft Excel spreadsheet saved on computer and external hard drive | Program Officer | TBD |  |
| **O4**  CSOs are able to access funds through Proposals developed. | Number of proposals developed/donor funds accessed | This refers to funds awarded to beneficial CSOs from proposals developed in the project year (s) | Number of donor funded projects under implementation in the project year. | Review of projects | Bi -Annual | Excel spreadsheet saved on computer and external hard drive | Program officer | TBD |  |